

## PUBLIC SAFETY MEETING MINUTES

# Wednesday July 7, 2021 0900

#### **FIRE Station**

#### Tour Fire Hall

## Meeting called to order by Mayor Kevin Sedivy: 0913

- Attendees: Mayor David Nevin Council member Aaron Herzog Police Chief Erik Lee Fire Chief Chip Lohmiller Curt Mowers Kevin Sedivy - Chair Bob Heales Kevin Lee Ted Strand
  - Kevin Sedivy is leaving in August and has a possible replacement (Rob Kniefel). He will attend the next meeting with Kevin Sedivy and wait for council approval.
  - 1) Hose/Training Tower Fees Tabled
    - a. Kevin/Chip to meet prior to next meeting
  - 2) City Buildings Meeting Room Use Fees
    - **a.** The City has no policies in place for the use of the City Hall Council Chambers or the Fire Hall Training Room for use after hours.
    - b. Chief Lee has concerns of security in the City Hall.
    - c. Fire Hall can be controlled.
    - d. Non Profit use only.
    - e. Look into policies samples from the LMC.
    - f. One person Contact for scheduling Char
    - Motion (Sedivy) to put together a fee schedule (policy) for the use of the Fire Department Training Room by Non Profit Organizations. Second (Herzog) Motion Carried

Mayor Nevin would like to see what it would cost to make City Hall more secure to be able to offer the Council Chambers to the public for meetings.

- 3) Crosswalks
  - a. The Lights and equipment will arrive this week.
  - b. Ted will talk to Concrete Contractors regarding work to be done.
  - c. City Engineer will have drawings for County in the near future.
  - d. Did not order third set of signs due to the fact that the county won't allow at this time for location. (Dagget/66).

- e. Future construction scheduled in 2026 shows some changes to walkways and possible sidewalk from County 66/3 to Bridge at C&C
- f. Heales priority is Public safety and we shouldn't wait for the 2026 construction.
- g. Possible City improvement to install sidewalk from Echo to Eagle. May have issues with Right of Way and Utilities.
  - i. Look into it further.
- 4) Fire Department Payroll
  - a. Chief Lohmiller reported the pay scale from many area departments.
  - b. Will bring back to the committee in August the impact it would have on the City Budget if the Hourly rate was increased to \$20/hr.
- 5) Police Department Benefits / Pay
  - a. Chief Lee showed various pay scale and benefits from a study completed in 2021.
  - b. Adam is officially leaving the department for the county.
  - c. Heales Cost of living in Crosslake is higher and should be compensating officers more than the cities with lower cost of living.
  - d. Pequot Lower, Nisswa is Incre3asing significantly, Breezy police are also paramedics so higher pay.
  - e. Need incentive and/or competitive pay and benefits for recruitment.
  - f. Need good pay for retention along with good benefits.
  - g. Chief Lee retention is the biggest concern
    - i. Do not want to be a feeder department to other cities.
    - ii. Would like officers to stay longevity
  - h. Possibly 2 part time officers available.
  - i. One starting next week
  - j. Chief Lee Hiring Officers
    - i. May bring candidates to the committee for approval.
    - ii. Would like to bring possible Sergeant Vacancy to the committee.
- 6) Andys/Community Center Speed Bumps
  - a. Motion Sedivy / Second Heales Motion Carried
  - b. Funding from Police Department

## Next Meeting – Wednesday 11, 2021 City Hall 0900

Motion to adjourn: Sedivy Second: Bob Heales Motion carried 1040