SPECIAL COUNCIL MEETING CITY OF CROSSLAKE MONDAY, APRIL 24, 2023 5:30 P.M. – CITY HALL

The Council for the City of Crosslake met in a Special Session on Monday, April 24, 2023. The following Council Members were present: Mayor Dave Nevin, Aaron Herzog, Jackson Purfeerst, and Marcia Seibert-Volz. Sandy Farder attended via Zoom. Also in attendance were City Administrator Mike Lyonais, City Clerk Char Nelson, Park Director TJ Graumann, Zoning Administrator Pete Gansen, Public Works Director Pat Wehner, Police Chief Erik Lee, Police Sergeant Jake Maier, Police Officers Bobby Willard, Tony Marks, Cody Haines and Pat Martin, and City Attorney Brad Person. Echo Publishing Reporter Nancy Vogt attended via Zoom. There were approximately fifteen audience members in City Hall and on Zoom.

- 1. Dave Nevin called the meeting to order at 5:30 P.M.
- 2. MOTION 04SP2-01-23 WAS MADE BY AARON HERZOG AND SECONDED BY JACKSON PURFEERST TO ACCEPT LETTER OF RETIREMENT FROM POLICE CHIEF ERIK LEE EFFECTIVE JULY 13, 2023. ROLL CALL VOTE WAS TAKEN AND MOTION CARRIED WITH ALL AYES.
- 3. Aaron Herzog stated that the hiring process to fill the Chief's position could be simplified by listening to Erik Lee's and the officers' recommendations to hire from within the department. The Council received a letter from Police Chief Erik Lee at the meeting regarding the skills, confidence and leadership abilities of Sergeant Jake Maier and a request that the Council promote Sergeant Maier to Police Chief. The four police officers of the department also provided a letter to the Council at the meeting recommending that Sergeant Maier be promoted to Chief. Mr. Herzog stated this would retain staff and promote morale.

Dave Nevin stated that the Council advertised to fill recent vacancies of department heads and should do the same for this position. Marcia Seibert-Volz agreed. Dave Nevin stated that it would be good for the citizens if the Council opened the position to outside the department.

Erik Lee disagreed with Mr. Nevin and Ms. Seibert-Volz and stated that the officers are trained to move up in the department and that there are qualified officers to do that right now. If the Council chooses not to do that, there will be no morale and employees will leave.

Sandy Farder asked if there would be a probation period if Sergeant Maier were promoted. Erik Lee replied that the union contract states that there will be a three-month probation period which could be extended to six months, if necessary. Sandy Farder stated that promoting Sergeant Maier would be good for the morale of the department.

MOTION 04SP2-02-23 WAS MADE BY AARON HERZOG AND SECONDED BY JACKSON PURFEERST TO PROMOTE SERGEANT JAKE MAIER TO POLICE CHIEF. Dave Nevin stated that he would like to see a six-month probation period and would like more exposure to the officers because he does not know them very well. Erik Lee suggested that

Council Members go on Ride-A-Longs in the evenings to get to know the nightshift officers and stated that Council Members are always welcome to come into the office during the day. ROLL CALL VOTE WAS TAKEN AND MOTION CARRIED WITH ALL AYES.

- 4. Attorney Person reported that there has been correspondence between County and City staff regarding the implementation of City fines for violations of the Short-Term Housing Rental Ordinance. There was a difference of interpretation of County language on when fines could be imposed. MOTION 04SP2-03-23 WAS MADE BY DAVE NEVIN AND SECONDED BY AARON HERZOG TO AUTHORIZE ATTORNEY PERSON AND DAVE NEVIN TO WORK WITH CROW WING COUNTY STAFF TO DETERMINE THE TIMELINE FOR ISSUING FINES TO PROPERTY OWNERS IN VIOLATION OF THE SHORT-TERM HOUSING RENTAL ORDINANCE. ROLL CALL VOTE WAS TAKEN AND MOTION CARRIED WITH ALL AYES. Attorney Person stated that he would report the findings at the next meeting and bring a draft ordinance for consideration.
- 5. The Mayor adjourned the meeting at 6:00 P.M.

Charlene pelson

Respectfully Submitted,

Charlene Nelson City Clerk