

CITY OF CROSSLAKE
SPECIAL MEETING
THURSDAY, NOVEMBER 19, 2020
1:30 P.M. – CITY HALL

The Council for the City of Crosslake held a Special Meeting on Thursday, November 19, 2020 in City Hall. The following Council Members were present: Dave Nevin, John Andrews, Dave Schrupp, Marcia Seibert-Volz, and Aaron Herzog. Also in attendance were City Administrator Mike Lyonais, City Clerk Char Nelson, Park Director TJ Graumann, Public Works Director Ted Strand, Police Chief Erik Lee, Fire Chief Chip Lohmiller, and Zoning Administrator Jon Kolstad. There was no audience.

Mayor Nevin called the meeting to order at 1:35 P.M. and stated that the purpose of the meeting was to discuss the makeup of the Personnel Committee. Mr. Nevin stated that when the Personnel Committee was formed, the General Manager from the phone company was a member. Once the City sold the phone company, a department head filled that seat. Mr. Nevin called several surrounding cities and was told that their committees consist of the mayor, council member and city administrator.

Dave Schrupp asked why a committee with the mayor, a council member and the city administrator would be better. Dave Nevin replied that a three-person committee is better and that's how most are run. Aaron Herzog stated that an odd number of people on a committee was better and that a department head should not be part of labor negotiations. Dave Nevin stated that this is the way it should be.

Dave Schrupp asked if the public was welcome to attend the meetings. Mike Lyonais replied that the meetings are open to the public. Dave Schrupp stated that the committee could get more information if staff is included.

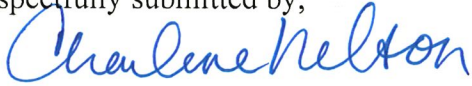
Erik Lee stated that he likes being on the committee and doesn't want to be off of it, but thinks another department head should have a turn. Marcia Seibert-Volz stated that this is normal practice and that the Council should decide how many members are on the committee. Mike Lyonais suggested having a five-person committee if the Council wanted an odd number of members. Dave Schrupp added that it is important to have input from staff.

Dave Nevin stated that his motivation in bringing the matter to the Council again is that he doesn't think it's right to have a department head on the Personnel Committee. Dave Schrupp stated that the makeup of the committee has worked fine and that there is no reason to change it. Mr. Schrupp added that there are important issues for the Council to handle and this is not a priority.

Marcia Seibert-Volz suggested that the Personnel Committee be made up of the whole Council with no staff involved. Erik Lee noted that the employee interview process would be a problem because names of applicants are not made public unless they are a finalist. If the whole Council interviewed applicants, there would be no data privacy. Dave Nevin suggested that the committee be left as is for now and that Mike Lyonais obtain an opinion from the labor attorney regarding the matter.

There being no further business at 2:02 P.M., the Mayor adjourned the meeting.

Respectfully submitted by,



Charlene Nelson
City Clerk