A special meeting of the Crosslake City Council was called to order in the City Hall by Mayor Fogelberg at 7:30 P.M. on January 26, 1977. Present, in addition to the Mayor, were Councilmen Olson, Benson, Arends, Andolshek, Clerk Whisler and seven other members of the community. The purpose of the meeting was to discuss the salary structure of City employees.

Before getting into the salary discussion, the Mayor stated that State Representative Donald Samuelson would be at the City Hall on February 5, 1977, at 1:00 P.M. so that he might meet the citizens and learn of their concerns and priorities in legislative matters.

The first salary to come up for consideration was that of Jan Mezzenga, Zoning Coordinator. Arch Pease appeared before the Council to recommend retaining Mezzenga. Mr. Pease didn't think it proper for the Planning Commission, of which he is acting head, to come up with a firm salary figure, but, when asked, he suggested that \$800.00 a month would be a fair amount. After some discussion, Councilman Olson moved that Mezzenga be kept on in his present position for a year at a salary of \$725.00 per month with a \$20.00 allowance for some type of insurance program. Andolshek seconded the motion. All voted "AYE". Motion carried.

Gary Fread, representing the Telephone Company, suggested a 25¢ per hour raise for Rodney Mertens and a 50¢ an hour raise for Ronald Schmidt. Mr. Fread presented a detailed statistical chart to bear out his recommendations. He also made a suggestion that the current allowance of \$10.00 a month for single employees and \$20.00 a month for married employees for insurance should be raised to \$15.00 for single and \$35.00 for married employees. This should apply to all. Mr. Fread further recommended that free telephone service, exclusive of toll charges, be provided to the telephone employees. On all three of these recommendations, the salary raise, the insurance allowance and the free telephone service, the motions were made by Andolshek and seconded by Benson that the recommendations be approved. In all three instances the Council voted unanimously and the three motions were approved. This action resulted in an hourly rate of \$5.25 for Mertens and \$5.00 for Schmidt.

When maintenance man Pat Hoag's salary was discussed, Councilman Arends moved that he be given a 50¢ an hour raise. This would bring his hourly wage up to \$4.50. Olson seconded the motion. All voted "ΛΥΕ". Motion carried.

The City Clerk's salary was then brought up. It was mentioned that he would be going on half days now that he no longer was charged with the responsibility of keeping the books for the Telephone Company or accepting payments for phone bills. Olson moved that the Clerk's salary should be \$450.00 per month. The Clerk objected, stating that the amount was too much. The motion was lost for want of a second. Arends moved that the Clerk's salary should be set at \$375.00 per month with the insurance allowance added. Andolshek seconded the motion. All voted "AYE". Motion carried.

Olson moved that the annual salary for the City Treasurer be set at \$450.00. Arends seconded the motion. All voted "AYE". Motion passed.

Police Chief Backdahl then approached the Council. He proposed an 8% increase in salary for the members of the Police Department. After much discussion, Benson moved that the 8% be granted. Andolshek seconded the motion. When the Mayor put the issue to a vote Benson, Andolshek and Mayor

Fogelberg voted "AYE". Councilmen Olson and Arends voted "NO". Motion carried. This resulted in a monthly salary of \$1013.00 for the Chief, plus \$35.00 insurance allowance. For Officer Coulter it will amount to \$783.00 plus a \$35.00 allowance. For Officer Gallagher it would be \$783.00 plus a \$15.00 allowance.

To correct an oversight, Mayor Fogelberg appointed Councilman Benson as liaison between the Council and the Planning Commission.

Andolshek then asked Council approval for Manager Fread to stay over for an additional day at the meeting of the Minnesota Telephone Association being held February 14-16, as there would be a demonstration of a new kind of switchboard on the afternoon of the 16th which might prove beneficial. Olson moved that permission be granted. Arends seconded the motion. All voted "AYE". Permission granted.

Andolshek then spoke of a symposia on March 22-25 at the Radisson-St.Paul. This meeting would emphasize the various telephone system designs. On a motion by Andolshek with a second by Olson, all members voting "AYE", Fread was granted permission to attend.

Some discussion was held on the upcoming election to fill the Congressional vacancy in the Seventh District. It was decided that the Clerk should contact the County Auditor's office for information as to securing ballots, hours for election, absentee ballots, etc.,

On a motion by Olson with a second by Andolshek, all members voting "AYE", the meeting was adjourned at 8:58 P.M.

Chas. E. Whisler. City Clerk