Crosslake City Council
December 10, 1979 - Regular Meeting
7:30 P.M. - Public Hearing on Road Ordinance Amendment
to Subdivision Platting Regulations

The regular meeting of the Crosslake City Council was called to order by Mayor Charles Whisler at 7:30 P.M. on December 10, 1979. Councilmen Benson, Andolshek, Delmonico and Arends were present. There were about twenty-eight members of the community present.

On a motion by Delmonico and seconded by Arends that the minutes of the November 12, 1979 council meeting be accepted as written. All members voting, "AYE", the motion carried.

On a motion by Andolshek and seconded by Arends that the City Treasurer's report be accepted as submitted. All members voting, "AYE", the motion carried.

On a motion by Andolshek and seconded by Arends that the financial report of the Telephone Company be accepted as submitted. All members voting, "AYE", the motion carried.

A letter was read by Mayor Whisler from Don Anderson who was employed by the Telephone Company until December 7, 1979, asking that the city council consider re-hiring him as a full-time worker with his time divided between city and Telephone Company work until work is again available in the spring at the Telephone Company. union has been certified as Mr. Anderson's representative but no contract has been signed, a discussion was held as to what procedure should be taken in this matter. Mr. Gary Fread, Manager of the Telephone Company, said that it would not be illegal to discuss the matter but any disposition on this matter could not be final without the advice of Don's union representative and the Telephone Company's labor consultant. After a discussion of the manner in which the employee was terminated, Mr. Whisler suggested that Delmonico make some provision in drawing up the city's personnel policy for a two-week notice of termination. After Delmonico established from Gary Fread that Don's work for the Telephone Company had been satisfactory, Delmonico stated that he thought it would be worth the city's consideration to hire Don for help on It was decided that a special council meeting should be the snow plow. held on Friday, December 14, 1979 at 7:00 P.M. to consider Don Anderson's request.\*

On a motion by Arends and seconded by Delmonico that this meeting be held. All members voting, "AYE", the motion carried. Delmonico was asked by the mayor to inform the union representative and the employer's consultant of this meeting.

On a motion by Benson and seconded by Delmonico that the CPA firm of Don Engen be appointed as the auditor of the city's books for the year ended December 31, 1979. All members voting, "AYE", the motion carried.

On a motion by Arends and seconded by Andolshek that a check be issued in the amount of \$39,246.00 to Anderson Brothers, as contracted, for the work on Big Pine Road. All members voting, "AYE", the motion carried.

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In regard to the request from Roy Updike for the posting of speed limit signs on Big Pine Road, the clerk was instructed to inform Mr. Updike that the posting of these signs will not be possible because it is required that a survey be conducted before posting and the cost would be prohibitive.

Arends was appointed to call on Duane Blanck, County Engineer, with a list of requests from the city in regard to keeping the speed limit of 30 miles on the new section of highway, illuminating certain corners, and moving the sign on #103 closer to the bad curve.

The hour of 8:00 P.M. having arrived, the mayor read the notice of the public hearing published in the Brainerd Dispatch. As no one expressed any objection to the proposed amendment, a motion was made by Andolshek and seconded by Arends that this amendment be adopted as stated. All members voting, "AYE", the amendment was adopted. A copy of the amendment is attached.

Andolshek presented a request from Gary Fread, Telephone Company Manager, that the Telephone Company be authorized to spend \$5000.(approx.) for a feasability study for CATV. Each councilman was given a detailed description of what this study would include. After a discussion of the necessity of a study of this kind and as to whether the public would be in favor of CATV, it was decided on a motion by Delmonico and seconded by Benson that the matter be tabled until the January meeting. All members voting, "AYE", the motion carried.

On a motion by Andolshek and seconded by Delmonico that the bad debts as listed and presented to each member be written off by the Telephone Company for the year end audit but effort by the Telephone Company will still be made to collect them. All members voting, "AYE", the motion carried.

On a motion by Andolshek as recommended by the Telephone Commission and seconded by Benson that Kurt Anderson and Bob Allen be re-appointed for another 3 year term on the Commission. All members voting, "AYE", the motion carried.

On a motion by Andolshek as recommended by the Telephone Commission and seconded by Benson that Kurt Anderson be re-appointed for a one year term to serve as chairman of the Telephone Commission. All members voting, "AYE", the motion carried.

Andolshek announced that the Telephone Company had purchased a 16 MM movie projector which will be available for all departments of the city to use. Andolshek reminded the council that the Manager Gary Fread's salary review will be coming up at the January meeting.

Arends announced that the city now has between 85 and 100 ton of salt sand which should last the rest of the winter. It was obtained from the county and is not as heavily salted as previous years.

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Delmonico mentioned that the council should start giving some thought as to what road or roads should be blacktopped next year.

Fire-Chief Francis Fraser gave a detailed report of the Fire Department activities for the year and of how their fund-raising monies were used. The Council praised the Fire Department for the excellent job they are doing for the city. Fraser was instructed to purchase a door for the fire barn on a motion by Benson and seconded by Arends. All members voting, "AYE", the motion carried.

Delmonico read a letter from Walt Hermerding, Corps of Engineers, stating that the city has fulfilled their obligations in regard to the Nature Trail Park. This was a ten year lease commencing in 1974, so this has been completed ahead of schedule.

Dave Holker suggested that the Nature Trail Park should be posted as a "No Hunting" area. Delmonico will check into this.

Delmonico reported that permits issued for November were down and that the year to date total dollar amount was over \$2,000. less than last year.

Delmonico announced that the fifth member for Planning & Zoning Commission had been located and submitted the following list of names to be approved as Commission members: Lee Boosier, Don Wilske, Charles Miller, Barb Lindquist, and Jim Gallati. On a motion by Delmonico and seconded by Andolshek that these names submitted be approved as members of the Planning & Zoning Commission. All members voting, "AYE", the motion carried.

Benson inquired if the mayor had considered the councilmen appointments to commissions yet. The mayor responded that these would be made in January and that he was open to suggestions and that he had some thoughts of his own.

Delmonico presented a copy of the new employee policy drawn up by Delmonico, Gary Fread and Leo Fraser. Delmonico asked that the councilmen read it over carefully and contact the mayor if there are any particiular changes that they wish to be made. Delmonico stated that the meeting had been held with the city employees for their in-put and he felt that someone should be appointed to serve as Personnel Director, a liason between the city and city employees. Delmonico asked if the January meeting could be started a half hour or so early so that some of these policy questions could be ironed out. Delmonico stated that this policy only covers city employees, not Telephone Company employees because he was under the impression that he could not approach Telephone Company employees because of their affiliation with the union. The mayor stated that he would appoint a Personnel Director, either from the Council or from the community at the January meeting.

On a motion by Benson and seconded by Andolshek that the meeting be adjourned. All members voting, "AYE", the meeting adjourned at 8:45 P.M. Respectfully submitted, Lety Clish

\* (SEE NEXT PAGE)

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(\*) EXPLANATION OF ASTERISK ITEM ON PAGE ONE OF MINUTES

On Tuesday afternoon December 11, 1979, Mayor Whisler was advised by Gene Trutter, the Telephone Company, labor consultant, that this special meeting should <u>not</u> be held. This meeting was thereby cancelled. All councilmen were notified, Don Anderson was called by Mayor Whisler and a notice of the cancellation was put in the Brainerd Dispatch to appear on Wednesday, December 12, 1979.

Respectfully submitted,

Jan Laughlin, Gity Clerk