

COUNCIL PROCEEDINGS
CITY OF CROSSLAKE MINNESOTA
SPECIAL SESSION - January 5, 1988
1:00 p.m. at City Hall

The City Council of Crosslake Minnesota met in a special session on Tuesday, January 5, 1988 in the Council Chambers of City Hall. The following members were present: Oliver Courts, Mayor and Elizabeth Andolshek, Lyle Arends, Diana Gallaway, and Oliver Yates, Councilmembers. Also present was Arlene Buchite, City Clerk, and Jim Schlesman from Employee Benefit Claims, Inc. There were no members of the community present.

Mayor Courts called this special meeting to order at 1:00 p.m. and stated that the primary purpose for this meeting was to meet with Mr. Schlesman to discuss hospitalization plans for city employees and to establish park hours.

Mayor Courts turned the meeting over to Mr. Schlesman to explain the hospital plan offered by the League of Minnesota Cities. Mr. Schlesman stated that the plan offers \$100.00 deductible per person and then costs 20 percent from the individual up to \$500.00 per person making the maximum payable out of pocket expenses \$600.00. For an accident the first \$300.00 is paid, the person pays the next \$100.00 to meet his deductible and then pays 20 percent of the balance until his \$600.00 maximum is paid. The \$100.00 deductible is limited to three members in one family, and other family members would pay 20 percent without having to pay the deductible. For mental health coverage the company will pay out patient costs at 80 percent for the first 10 visits and then 75 percent for the next 20 visits to a maximum lifetime limit of \$10,000.00. Lifetime limit per individuals is \$1,000,000.00. for other than mental health. The limit for room-rate is the cost of a semi-private room for the area in which the person is hospitalized.

The City Council may also be covered under this plan but the entire Council must enroll. If the City chooses this coverage, all eligible employees must also be covered. If employees are on a probation basis their 30 day limit for enrolling would be 30 days after their probation ends.

Intensive care coverage is 200 percent of the semi-private room rate.

Mr. Schlesman said that the Council and employees could be covered for 18 months after terminating their employment with the City but after that time they should seek other hospitalization because it would be very expensive to continue coverage through the League.

Medicare supplement coverage for anyone over 65 and under 70 years of age would be \$502.00 a year. Those between the ages of 70 and 74 the annual cost would be \$638.00 and over 75 the cost would be \$792.00 per year. This coverage would cover what Medicare Part A and Part B does not cover according to Mr. Schlesman.

Single coverage through the league for employees is \$71.52 and family

Single coverage through the League for employees is \$71.52 and family coverage is \$184.67. This insurance also requires second opinions for surgery except in emergency cases.

Mr. Schlesman explained the dental coverage offered through the League very briefly, stating that their coverage is basically what Delta Dental has. Cost for single is \$12.00 or \$39.00 for family excluding orthodontic coverage which would be \$4.50 per person or family additional cost. Routine care and teeth cleaning twice a year is covered 100 percent. There is a limit of \$750 annually per person.

The next item on the agenda was to discuss park hours. Mayor Courts said he asked the park director to give the Council a schedule showing who works what hours. Mayor Courts told the park director that if she leaves the park for anything she is to inform either the Mayor or City Clerk.

Clerk Buchite asked what she should do if the Park Director's time card shows over 40 hours and was informed that she should not accept it. The Park director was informed that she is to work only 40 hours a week and no more. If at any time she has to work on a Sunday or overtime on another day she is to inform the City Clerk and come in later on another day. Ms. Felber informed the Council that there has been a warming house attendant hired who will be working afternoon from 4 or 5 p.m. to 9 p.m. on weekdays and 10 a.m. to 8 p.m. on Saturdays and 12 p.m. to 8 p.m. on Sundays.

Mayor Courts informed the Park Director that time in and time out must be punched on the time clock.

Clerk Buchite asked if the raises for employees were going to be kept at \$.25 per hour or if the Council wanted to change it and was informed that the raises would stay at the \$.25 a hour.

The Council discussed the insurance through the League briefly. Mr. Arends said he was not interested since he has insurance through his former union and it pays for everything Medicare does not pay. Ms. Gallaway said she had private insurance so really was not interested in the League insurance either.

Clerk Buchite informed the Council that the savings per year for enrolling the employees through the League insurance as opposed to the insurance the City now has would be approximately \$2,028 a year.

Mr. Coulter said he did not like to have to get a second opinion before having surgery but otherwise the insurance sounded good to him. MOTION NO 1S-01-88 WAS MADE BY COUNCILMEMBER GALLAWAY AND SECONDED BY COUNCILMEMBER ARENDS TO TABLE THIS UNTIL THE REGULAR COUNCIL MEETING ON JANUARY 11, 1988. MOTION PASSED WITH COUNCILMEMBERS ANDOLSHEK, AREND, GALLAWAY AND YATES VOTING AYE. The City could also save \$100 deductible on each employee since the League deductible is \$100 and not the \$200 we now have.

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MOTION NO. 1S-02-88 WAS MADE BY COUNCILMEMBER YATES AND SECONDED BY COUNCILMEMBER GALLAWAY TO ADJOURN THIS SPECIAL COUNCIL SESSION AT 3:03 P.M. MOTION PASSED WITH COUNCILMEMBERS ANDOLSHEK, ARENDS, GALLAWAY AND YATES VOTING AYE.

Recorded and transcribed by:

A handwritten signature in cursive script, reading "Arlene A. Buchite". The signature is written in dark ink and is positioned above the printed name and title.

Arlene A. Buchite
City Clerk/Treasurer