

Continued Council Session
November 16, 1993

COUNCIL PROCEEDINGS
CITY OF CROSSLAKE MINNESOTA
CONTINUED COUNCIL SESSION
NOVEMBER 16, 1993
9:00 A.M. CITY HALL

The Council for the City of Crosslake Minnesota met in the Council Chambers of City Hall on Tuesday, November 16, 1993. The following Councilmembers were present: Mayor Kurt E. Anderson, Charles O. Miller, Dean L. Swanson and John R. Webster. Councilmember Lyle M. Arends was absent. Also present was City Attorney, Paul Sandelin, Park and Recreation Director, Patricia Felber, Reporters Jean Paul Hudon and Christine Dufour and approximately 60 citizens.

Mayor Anderson reconvened the public hearing at 9:00 A.M. stating that this was a continuation from the November 9, 1993 meeting. The meeting was then turned over to the City Attorney, Paul Sandelin who opened the floor to Ms. Felber to present evidence and documents to the Council.

Ms. Felber had prepared a statement to read as follows: "It appears that the City Council has developed an apathy for me that I have not been unable to overcome. I worked for the City until October 26th at which time I was suspended for 30 days. At the last meeting I was given a chance to present documentation as to the charges which were presented to me. I have no further documentation to present. The documentation that you have requested was sent to the State Auditor's Office in July. I have, through that day October 26th, performed my duties as Park and Recreation Director to the best of my abilities. At this time, as far as disciplinary action, I would like to continue with the City and continue to perform to the best of my ability if that would be your decision. Thank you for your consideration."

Mr. Swanson told Ms. Felber that he appreciated her response. He stated that at the closed meeting of October 18th, the charges were reviewed and acted on by the Council which resulted in the suspension. Ms. Felber responded to those charges on November 9th and requested more time to obtain additional information. Mr. Swanson said he saw no reason at this time to keep repeating what had been gone over at that meeting. The Director was placed on suspension on October 18, 1993, for a period of 30 days. This was a notice of intent to suspend with pay and with possible termination to follow. The Director responded to the City Council both on November 9th and November 16th and Mr. Swanson felt convinced that his recommendation to the City Council was still valid and that the Director be terminated.

MOTION 11PH2-01-93 BY DEAN SWANSON AND SECONDED BY CHUCK MILLER TO TERMINATE THE DIRECTOR OF THE PARK AND RECREATION DEPARTMENT FOR THE CITY OF CROSSLAKE, CROSSLAKE MINNESOTA. THE CITY ATTORNEY BE DIRECTED TO FILE THE NECESSARY PAPERS IN THE PROPER

FORM AND TIMEFRAME. THE SUSPENSION TO CONTINUE UNTIL THE PROPER PROCEDURE AND TIMEFRAMES HAVE BEEN SATISFIED. THIS TO BE ALL IN ACCORD WITH THE PERSONNEL ORDINANCE 42 THIRD SERIES APPROVED AND ADOPTED THE 12TH DAY OF APRIL, 1993. THE VIOLATION CAUSING THIS ACTION WILL BE SO STATED ON THE PROPER FORMS ACCORDING TO THE PERSONNEL ORDINANCE. THE SUSPENSION ENDS AND TERMINATION IS EFFECTIVE NOVEMBER 19, 1993 AND THAT ALL PERSONAL ITEMS BE REMOVED FROM THE COMMUNITY CENTER AND THE GROUNDS BY NOVEMBER 19, 1993 AND THAT ALL VACATION AND COMP TIME BE PAID TO THE DIRECTOR IN THE NEXT NORMAL PAY PERIOD. MOTION PASSED UNANIMOUSLY.

Mr. Swanson then read aloud the charges that resulted in this action. He told the audience that this action was not easy on the Council or himself. He stated that 5 meetings had been held with Ms. Felber, Chuck Miller and himself to try and work things out.

MOTION 11PH2-02-93 WAS MADE BY CHUCK MILLER AND SECONDED BY JACK WEBSTER TO ADJOURN THE PUBLIC HEARING AT 9:12 A.M. MOTION PASSED UNANIMOUSLY.

Recorded and Edited by:



Arlene A. Buchite
City Clerk/Treasurer