

COUNCIL PROCEEDINGS  
SPECIAL COUNCIL SESSION  
CITY OF CROSSLAKE MINNESOTA  
DECEMBER 18, 1995 - 1:30 P.M. - CITY HALL

The Council for the City of Crosslake met in the Council Chambers of City Hall on Monday, December 18, 1995. The following Councilmembers were present: Mayor David M. Kolesar, Jane M. Michaud, Charles (Chuck) O. Miller, Raymond P. Smyth and John (Jack) R. Webster. Also present was City Clerk Arlene Buchite, Dene Carney, Tom Mezzenga, Helen Fraser and Martin Heino.

Mayor Kolesar called the Special Council Session to order at 1:30 P.M. and stated that the item on the agenda dealing with the Telephone Company General Manager position would be heard first.

What to do with the vacant position of general manager was open to discussion. Three members of the Utilities Commission, Dene Carney, Helen Fraser and Tom Mezzenga, addressed the Council and offered their endorsement of Martin Heino for the position of General Manager. They all agreed that he is qualified, has kept the Commission updated and has done a good job in the position as acting general manager.

Jack Webster had prepared a summary sheet which included information on current salary, projected salary, contract terms and goals for Council review.

Each member of the Council expressed their thoughts on hiring Marty Heino versus going outside the company. They were supportive of hiring him based on his recent performance as acting manager, but recognized there may be some areas where he may require the assistance of a consulting firm.

MOTION 12S-01-95 WAS MADE BY CHUCK MILLER AND SECONDED BY JACK WEBSTER TO HIRE MARTIN HEINO AS GENERAL MANAGER OF THE CROSSLAKE TELEPHONE AND CABLEVISION COMPANY WITH THE GUIDELINES THAT JACK WEBSTER HAD PRESENTED TO THE COUNCIL.

After some discussion, it was determined that neither Marty or the Council had sufficient time to review the guidelines or develop goals. AMENDED MOTION WAS MADE BY CHUCK MILLER AND SECONDED BY JACK WEBSTER TO OFFER THE POSITION OF GENERAL MANAGER TO MARTIN HEINO AND THAT THE VARIOUS TERMS ARE TO BE NEGOTIATED AND BROUGHT BACK TO THE COUNCIL. MOTION CARRIED UNANIMOUSLY.

Dave Kolesar and Jack Webster, along with two members of the Utilities Commission, will develop a list of goals for the position.

The next item of business was to approve the department budgets for 1996.

MOTION 12S-02-95 WAS MADE BY JACK WEBSTER AND SECONDED BY CHUCK MILLER TO ACCEPT THE 1996 GENERAL FUND BUDGET AT \$922,067.00 AS NOTED ON ITEM B OF THE AGENDA CONSISTING OF ADMINISTRATION OF \$118,749; POLICE OF \$207,206; POLICE PERA OF \$15,591; FIRE OF \$110,519; PUBLIC WORKS OF \$333,458; ELECTIONS OF \$815; PLANNING AND ZONING OF \$84,436; PARK AND

RECREATION OF \$79,307; CITY HALL OF \$12,200; CEMETERY OF \$3,050; AMBULANCE OF \$15,136; AND RECYCLING OF \$11,600. MOTION CARRIED UNANIMOUSLY.

MOTION 12S-03-95 WAS MADE BY RAY SMYTH AND SECONDED BY JANE MICHAUD TO APPROVE OTHER FUND BUDGETS AS NOTED ON ITEM C OF THE AGENDA CONSISTING OF DEBT REDEMPTION FUND OF \$11,112; COMMUNITY CENTER OF \$30,200; CAPITAL IMPROVEMENT FUND OF \$17,500; TIF FUND OF \$66,863 AND ECONOMIC DEVELOPMENT FUND OF \$38,385. MOTION CARRIED UNANIMOUSLY.

MOTION 12S-04-95 WAS MADE BY RAY SMYTH AND SECONDED BY JANE MICHAUD TO APPROVE THE LEVY FIGURES AS NOTED ON ITEM D OF THE AGENDA OF \$699,340 FOR THE GENERAL FUND; \$11,112 FOR REDEMPTION FUND (REA); REDEMPTION FUND (CCC) OF \$30,200; AND EDA FUND (ESC) OF \$38,385. MOTION CARRIED UNANIMOUSLY.

The next item of business was to review the plans to add an addition to the Emergency Services Center to house City Hall.

There was some discussion about the location of public bathrooms, the size of the rooms and the location of storage areas. The Mayor will check with the architect to see if changes are feasible due to the roof line.

The status of vacation and compensatory time for employees was reviewed. All compensatory time will be paid prior to December 31st so the amount is reflected on the 1995 W2 earning statement.

MOTION 12S-05-95 WAS MADE BY RAY SMYTH AND SECONDED BY CHUCK MILLER TO RECESS INTO CLOSED SESSION AT 2:30 P.M. FOR DISCUSSION OF UNION NEGOTIATIONS. MOTION CARRIED UNANIMOUSLY.

MOTION 12S-06-95 WAS MADE BY RAY SMYTH AND SECONDED BY CHUCK MILLER TO ADJOURN THIS SPECIAL COUNCIL SESSION AT 3:00 P.M. MOTION CARRIED UNANIMOUSLY.

Transcribed and edited by:



Arlene A. Buchite  
City Clerk/Treasurer