

The regular meeting of the Crosslake City Council was called to order by Mayor Carol Coulter at 7:36 PM. Councilmen present were Anderson, Arends, Andolshek and Delmonico. There were about 28 members of the community present.

CONSENT CALENDAR: MOTION - By Anderson and seconded by Delmonico to accept the consent calendar as submitted. The motion carried and the vote was unanimous. Calendar consisted of minutes of September 11, 1981 minutes, September Clerk's Financial Report and September Telephone Company Financial Report.

NEW BUSINESS: A discussion was held in regard to the possibility of including the League of Minnesota Cities sample ordinance 255.3 for licensing and regulating gambling for non-profit organizations in the codification. Nancy Tweed, representing the Crosslake Community Pre-School, Inc., a non-profit organization, stated that they would be very much in favor of the adoption of this ordinance as they had approached the council in the spring of 1980 in regard to holding a fund-raiser. Anderson requested this be tabled until the November meeting.

CLERK'S REPORT: In regard to the request of Jan Mezzenga for payment for his time for court appearances for the city which money he would donate to the Part-Time Officers Reserve, Arends stated he felt this payment for his time would set a precedent but he felt that payment for mileage would be in order.

MOTION: By Andolshek and seconded by Arends that Jan Mezzenga be paid mileage only for his court appearances. Motion carried; vote unanimous. In discussing the bill from the Crow Wing County Attorney's Office, it was mentioned that the City should use the City Attorney for Planning & Zoning matters, if allowable.

MOTION: By Anderson and seconded by Delmonico that the bill from the County Attorney's Office be paid in the amount of \$825. for prosecuting all misdemeanors. The motion carried and the vote was unanimous. The clerk announced that bid advertisement had been run in the Brainerd dispatch on October 8th for the remodeling of City Hall, (labor only) A special meeting should be set for the bid opening, October 22, 1981 so that we could accept or reject the bids and asked for approval for the architect's fee now due.

MOTION: By Delmonico and seconded by Anderson to approve the bill from Nordquist & Assoc., Architects and to schedule a special meeting for October 22, 1981. The motion carried and the vote was unanimous. The clerk was instructed to write County Commissioner Al Hauge as to the possibility of getting some kind of illumination for Hwy. #6 & #16 as the County Engineer had denied our request for flashing lights in 3 places. Mr. Hauge is to be asked to personally inspect this intersection some dark evening.

MAYOR'S REPORT: Councilman Dick Delmonico, part-time police officer volunteer was presented a scroll by Mayor Coulter for saving the life of a drowned victim by applying CPR for 20 minutes. Mr. Delmonico was not on duty at the time and was at home in his yard when he heard the calls for help coming from the lake. He immediately had his wife call the ambulance and proceeded to the scene in his boat where he pulled the victim and another man who seemed to having difficulty to safety. She asked that he accept the commendation on behalf of all the other volunteers who serve our community so unselfishly.

MAYOR'S REPORT (CONT'D.): She thanked Betty Miller for doing the beautiful calligraphy work on the commendation.

The mayor mentioned the mock drill held in Crosslake and stated that the State Officials that attended gave all that participated their highest commendations. She also gave her thanks to the Snow-Goers for their assistance by serving as victims.

The mayor stated that all councilmembers are invited to attend an open house to be held by the Crosslake Historical Society at their building across of the Corps of Engineers' maintenance building on October 25th from 10:00 AM to 2:00 PM.

She also stated that all councilmembers are invited to attend the first anniversary celebration of the Crosslake Community Pre-School, Inc. organization to be held at the Community Center on Wednesday, October 14th at 10:30 AM.

After a discussion of the request by the Corps of Engineer's Real Estate Office that the city apply for an easement for a portion of the road that the city uses near the Crosslake dam site the following was made:

MOTION: By Anderson and seconded by Andolshek that we submit the request for the easement for the city road portion belonging to the Corps of Engineers near the dam site location. The motion carried and the vote was unanimous.

In regard to the request for benches along the bike path which the city does not have funds for at this time, it was decided that perhaps some other organization could take on this project. Andolshek will check into this matter. Delmonico brought up the matter of the dangerous placement of signs along the path for bike riders which the city has tried to have corrected.

REVISION OF CITY EMPLOYEE POLICY: In regard to the mayor's request that the council consider the revision of the employee policy. Anderson stated that he did not feel that the policy that the mayor wants to revise to our needs is suitable for our size city and because there are substantial benefit changes from what the employees are given now. The mayor explained that she only wanted to use the plan she mentioned by adapting it to our city needs. She stated that she felt the main thing that needs changing is the accumulation of sick leave time and Anderson agreed that this would be fine if the employee would have to furnish a doctor's certification if an employee was absent more than three days. Police Sargeant Don Coulter stated that he felt the clause that states that an employee gets 12 days vacation after 18 months and after 10 years only gets 15 days is wrong and that the present policy only encourages employees to take sick time whether they are sick or not. Delmonico suggested that we have another employee meeting to get their input. The mayor extended an invitation to all city employees to come to the meeting scheduled for October 22, 1981 when this matter can be taken up further and set some guidelines. The mayor stated that the League of Minnesota Cities strongly advised that the city implement some kind of job evaluation and salary review on an annual basis, so that if we fire, and if we hire, we have documentation of why we did what we did. She stated that her responsibility is City Offices/Personnel, and the League informed her she can implement this on her own but she would like input from the council in regard to this. She thinks this would make the next mayor's job easier and would help the city employees to improve their skills and would give a very good base for a salary review. The mayor stated that Pat Hoag's job should have a title and that it can be decided at the special meeting.

The mayor questioned Andolshek as to why she had not signed a voucher for the mayor's mileage. The mayor stated that if, in the future, she will

make a written question on any voucher so that she can clarify it. She requested that Andolshek meet her in the clerk's office after the meeting.

BUILDING: Anderson explained that he had met with Carl Nordquist in regard to the plans for City Hall remodeling which entails a new roof, a new front of rough cedar siding with no windows with one vent in each bathroom. Anderson said he did question the 1/2" redwood soffits throughout. Anderson asked that the council vote on the following: First thing to be done in 1983 is remodel the bathrooms and bring them up to code.

MOTION: By Anderson and seconded by Delmonico that the bathrooms be brought up to code in 1983 and the septic system too if needed. The motion carried and the vote was unanimous.

CEMETERY: Arends questioned whether it would be necessary to build a shelter over the new well for the winter. Pat suggested that it could be covered with hay.

FUNDING & FUTURE DEVELOPMENT: Andolshek reported that at their last meeting held late in September there was much discussion about planning for future sewage requirements and Bob Souther, Lowell Perkins and Hildur Foss agreed to serve on a committee for this purpose. Bruce Buxton of Widseth Smith Nolting & Assoc. Inc. agreed that he would meet with the forementioned committee and assist them in setting up priorities which the committee should follow in analyzing the future sewage needs for the community. Ed Brehm gave a short report and offered to serve as a means of communication between the Commission and the Whitefish Property Owners' Assoc. As a firm commitment has been made to have a drug store in the building formerly occupied by Peg's Pepper Pot, the Commission strongly recommended that the Chamber of Commerce promote some kind of a get-together as a means of welcoming the new doctor and the new drug store to the community. She stated that a feasibility study is being made by the Corps of Engineers to find out whether it is advisable to use the Crosslake dam for generating power. She stated that the conference that Fred Bieber and Roger Schwieters were going to attend has been cancelled. The next meeting of the Commission will be Thursday, October 29, 1981 at 7:30 PM at City Hall.

PARK: Anderson stated that when he has reported at the last few meetings that all is quiet at the Park, he did not mean that no one was using it and that many things are going on there. He then read a schedule of activities which proved his point.

PLANNING & ZONING: After a presentation of the plat by Dennis Slayton of Landecker & Associates, Planners for the Golden Rule Estates Corp. in which he stated that the original plan has been reduced to eight units which will be built on the land known as the Akre property and the Corporation has options to buy two adjoining properties, the land owned by Dr. Johnson and the land owned by Golden Rule Trailer Park, but they are requesting approval for eight units only for the present time and that Planning & Zoning Commission has recommended that the council give final approval for the eight units, providing DNR gives their approval and PCA approves septic design.

MOTION: By Anderson and seconded by Arends that the council approve the final plat of the Golden Rule Estates Corp. for eight units as recommended by the Planning & Zoning Commission. The motion carried and the vote was unanimous.

PLANNING & ZONING (CONT'D): Dennis Slayton of Landecker & Associates presented a request that they be allowed to re-align Verna Drive at the location of lots #3 & #4, Block 2, French's Addition Manhattan Beach, as proposed on diagram presented and as recommended by Planning & Zoning Commission. This would give necessary space for septic systems to the cabins on each of these lots so they could then be sold as single family units.

MOTION: By Anderson and seconded by Arends that the city approve the re-alignment of Verna Drive subject to verification that John Lande, in fact, owns the lots and that John Lande, in fact, would approve this re-alignment as recommended by the Planning & Zoning Commission and written verification from L. Milner that he has no objection to the re-alignment. The motion carried and the vote was unanimous. Andolshek questioned whether Arends had not made a motion before the motion stated above. Arends stated that he had not actually made a motion. Dennis Slayton stated that he would have the city inspect the re-alignment after it is staked out to make sure it meets with approval.

MOTION: By Arends and seconded Anderson that Ivan Hendrickson be approved as a member of the Planning & Zoning Commission to fill the vacancy of former member Lee Boozier as recommended by the Commission. All members voting, "AYE", the motion carried and the vote was unanimous. Arends stated that Dave Lingwall was present and that the Commission recommended that he be given approval to build a 40' x 100' building on the lot north of the Game Shack.

MOTION: By Arends and seconded by Andolshek that Mr. Lingwall be given permission to build as described above. Anderson stated that he could not give approval on this without seeing a set of plans. Mr. Lingwall stated that he was very anxious to start building soon and the motion was withdrawn and final approval will be given by the council at the meeting on October 22, 1981. Mr. Miller, Zoning Coordinator, stated that he did not feel it was fair to ask a person to submit plans without knowing whether they would get council approval for this type of business, and that the Planning & Zoning would never issue a permit for something that they did not feel was appropriate.

Arends stated that he has a request from Jack Stone to put a nine-hole golf course on property he has purchased from Swann's behind the churches. He stated that this does not need Planning & Zoning's approval as this is commercial. Miller stated that he had just heard about it today from Arends. The mayor and Delmonico stated that they both felt this matter would have to go to Planning & Zoning Commission first. Their next meeting will be November 6, 1981.

The mayor stated that City Attorney Randall Hanson has now provided a quit claim deed for the O'Brien Lake Road.

The mayor stated that she is having our attorney check into the matter of the denial of the DNR to Dwight D. Lee's request to excavate the bed of McClain Lake and that if it will not cost the city money that perhaps we should consider demanding a hearing. She will provide the council with copies of the refusal and it can be taken up at the October 22, 1981 meeting.

Arends reported that the Commission visited the property of Mr. Thompson who appealed to the council at the last meeting and decided to permit the deck to be included in the stairway to the lake.

Mr. Lee Boozier, a member of the community, stated that he and others had attended the last meeting of the Planning & Zoning Commission to object to the charge for the conditional-use permits for off-site signs. He asked that someone look into this matter when the zoning laws are

PLANNING & ZONING (CONT'D.) revised. Mr. Miller stated that when they do re-write the ordinance they will try to write the ordinance so that it will be acceptable to both sides; one side being the people who are complaining about cost and the other side being the people who are complaining about the appearance of the community due to the poor condition of signs. Mr. Boozier asked Mr. Miller not to enforce the removal of signs for any of those people who have not paid. Many of the people have already paid for these signs and every sign owner will have to pay the initial fee whether it be now or after the first of the year. Anderson suggested that the Chamber of Commerce make a recommendation in regard to this at the October 22, 1981 meeting. The council could then pass the Chamber's recommendation along to the Planning & Zoning Commission.

ROADS: Fawn Lake Road was fixed today and Mr. Anderson received a call from a resident that it was very satisfactory.

TELEPHONE COMPANY: Arends reported that the Telephone Commission has recommended that the doors be ordered for their new building in the amount of approximately \$3,600. and that they be given permission to put the remodeling of the new building out for bids contingent upon the purchase of the building from Mr. Arends. (Motion by Anderson, 2nd Delmonico MOTION: That we accept the recommendation of the Telephone Company to order the new doors as stated above and to put out bids for remodeling as stated above. The motion carried and the vote was unanimous.

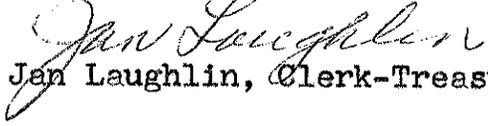
OLD BUSINESS: Ron Klocek appeared to request that he be issued a Set-up License for his business at Channel Marine. He stated that he had applied for this previously but could not attend the council meeting at that time. As he is in the process of building and would like to know if this is possible at this time.

MOTION: By Anderson and seconded by Delmonico that the council approve the Set-Up License providing the seating is going to be there to accomodate the people and providing it receives necessary approval from the Police Chief. The motion carried and the vote was unanimous.

PUBLIC FORUM: No business.

MOTION: By Arends and seconded by Anderson that the meeting be adjourned. The motion carried and the vote was unanimous. The meeting was adjourned at 9:21 PM.

Respectfully submitted,


Jan Laughlin, Clerk-Treasurer