

COUNCIL PROCEEDINGS
CITY OF CROSSLAKE MINNESOTA
SPECIAL COUNCIL SESSION
AUGUST 18, 1988

The City Council of Crosslake Minnesota met in a special session on Thursday, August 18, 1988 at 10:00 a.m. in the Council Chambers of City Hall. The following members were present: Mayor Oliver Courts and Councilmembers Lyle Arends, Diana Gallaway, Dean Swanson and Oliver Yates. Also present was Park Director Patricia Felber, City Clerk/Treasurer Arlene A. Buchite and approximately 15 members of the community.

Mayor Courts called this special meeting to order at 10:00 a.m. and welcomed everyone present.

Mayor Courts stated that he was not going to allow any audience participation but the Council has the right to overturn the chair's decision if they desire. MOTION NO. 8S2-01-88 WAS MADE BY COUNCILMEMBER ARENDS TO OPEN THIS MEETING TO THE PUBLIC FOR RESPONSE. AFTER THE THIRD CALL FOR A SECOND COUNCILMEMBER YATES SECONDED THE MOTION. MOTION PASSED UNANIMOUSLY.

COUNCILMEMBER ARENDS SAID HE WAS GOING TO MAKE THE SAME MOTION AS HE HAD MADE AT THE LAST COUNCIL MEETING TO SUSPEND MS. FELBER FOR FIVE DAYS WITHOUT PAY. AFTER A THIRD CALL FOR A SECOND TO THE MOTION, MAYOR COURTS DECLARED THE MOTION DEAD FOR LACK OF A SECOND.

MOTION NO. 8S2-02-88 WAS MADE BY COUNCILMEMBER GALLAWAY AND SECONDED BY COUNCILMEMBER SWANSON THAT THE LETTER OF INTENT TO SUSPEND REGARDING THE SEVERE INFRACTIONS BE SENT TO MS. FELBER, THAT A WRITTEN REPRIMAND BE PLACED IN MS. FELBER'S PERSONNEL FILE REGARDING THE LESSOR INFRACTIONS AND THAT THE PARK LIAISON BE GIVEN THE DIRECTIVE AND AUTHORIZATION TO SIGN THE WRITTEN REPRIMAND AND LETTER OF INTENT. THAT THE SUSPENSION WILL BE FOR TEN DAYS BEGINNING AT THE END OF THE REGULAR WORK DAY AUGUST 31, 1988, AND WILL END AT THE END OF THE REGULAR WORK DAY ON SEPTEMBER 10, 1988. Mr. Arends said he felt that the punishment was too severe for the infractions. Ms. Gallaway said that is the reason for the notice of intent so Ms. Felber can give more information to the Council to possibly lessen the suspension. MOTION PASSED WITH COUNCILMEMBER ARENDS VOTING NAY.

Mayor Courts asked Ms. Gallaway to read the Notice of Intent that she had prepared and distributed to the other Councilmembers. Mayor Courts then asked Clerk Buchite to read the Written Reprimand. Mayor Courts stated that the City Clerk would be advised to give this notice to Ms. Felber that she would be suspended at the end of the work day on August 31, 1988 if no further information was received.

Discussion ensued regarding the time clock. Councilmember Gallaway stated that the Park Department does receive complaints about the hours they are open and it was hoped that the time clock would help eliminate some of those complaints. Ms. Gallaway went on to say that installing the time clock was not done discriminatively but more in hopes of a solution to a problem.

Mayor Courts said he would like to call a special meeting of the Council and the Park Commission to set up some guidelines and policies.

Ms. Felber stated that she felt the time clock should be for all employees. She also asked the Council if they had ever read her job description and was informed that several of them had. Ms. Felber also stated that the Council should check the job descriptions of other Park Directors in the State before changing hers drastically. Ms. Felber also stated she would like to have the Council have a more objective outlook at the programs and appearance of the Park.

Discussion ensued regarding whether Ms. Felber needed another employee because she keeps telling the Council she does not need Tim to help her. Ms. Gallaway again stated she hoped the time clock could be eliminated altogether.

Jane Williams asked if the money in question had been answered. Mayor Courts read Ms. Felbers response aloud but said he did not understand it completely. Mr. Arends read a letter Ms. Williams had written commending Ms. Felber. MOTION NO. 8S2-03-88 WAS MADE BY COUNCILMEMBER ARENDS AND SECONDED BY COUNCILMEMBER SWANSON TO PUT THE LETTER FROM E. JANE WILLIAMS INTO MS. FELBER'S PERSONNEL FILE. MOTION PASSED UNANIMOUSLY.

Mayor Court's asked for response from anyone in the audience. No one responded.

Mr. Swanson said he had spoken to Postal Department personnel regarding the new post office in Crosslake. Mr. Swanson indicated that the Post Office personnel felt that some of the lots were priced to high and the one most desireable was located at Old Log Headquarters. The Council will check with various citizens and make a recommendation at the next Council meeting.

Councilmember Gallaway said she would like to address some of the other personnel issues that have been discussed at various meetings lately. Mayor Courts said he would call another meeting after September 10th.

MOTION NO. 8S2-04-88 WAS MADE BY COUNCILMEMBER ARENDS AND SECONDED BY COUNCILMEMBER SWANSON TO ADJOURN THIS SPECIAL COUNCIL SESSION AT 10:43 P.M. MOTION PASSED UNANIMOUSLY.

Recorded and transcribed by:



Arlene A. Buchite
City Clerk/Treasurer