

July 27, 1973

A special meeting of the Crosslake Village Council was held at 7:30 P.M. in the village hall. Present were Mayor Kluender, Councilmen Foss, Olson, Schneider and Coulter. Also present were R. E. Schalow, Clerk, Mr. Otto Perbix, Earl Clemons Mrs. Earl Clemons, and Pat Hoag.

The meeting was called to order by Mayor Kluender.

Mr. Perbix indicated that he was representing the Big Pine Trail Ass'n., and he asked about the status of Justice of Peace and Constables. Specifically he was interested in knowing whether the Constable living on Big Pine Lake was with authority yet. (Roy Updike) Mr. Perbix was advised that Mr. Updike's term would expire as of 12-31-73 and that the office will no longer be filled beyond that date. Mrs. Clemons then asked the council to consider a dog licensing and leashing ordinance. She indicated that they have been having problems with dogs in the area. When asked whether she had ever signed a complaint she indicated she had not. After a lengthy discussion Mayor Kluender advised her that the council would take the matter under advisement and that she would be advised of the decision. She then indicated that motor bikes were creating somewhat of a problem in the area, and the some operators were operating without helmets. She was advised that the matter was of concern throughout the area and that the police dept. was working on the matter.

Mr. Pat Hoag then appeared before the council to apply for a position which the council plans to make available. The job will consist of work for the village and for the Telephone system. All work will be under the supervision of Paul Hoheisel. Mr. Hoag plans to make his home in Crosslake, will submit to a physical exam. at village expense, and would consider accepting the job at a \$3.00 per hour rate if it were offered to him. The council indicated that he would be advised of its decision by August 1st.

Mayor Kluender presented a letter from a Mr. E. Lee Armstrong, relating to Lots 6 and 7 of Crosslake East Shore. Mr. Armstrong asked about the village plans for Park Street--which is located between lots 6 and 7. After some discussion it was moved by Foss and seconded by Coulter that Mr. Kluender turn the letter over to Tom Ryan for reply. All members voting aye.

On motion of Olson and second by Schneider the Chamber of Commerce was granted permission to hold a street dance in the Crosslake Tri-angle, subject to approval of the County and that they provide the policing of the area. All members voting aye.

Councilman Foss submitted in detail his findings relating to village payrolls in other villages of the area. After a long discussion, the following terms of employment were adopted.

1. On motion of Coulter and second by Olson it was determined that time and a half would be paid after 40 hours of work.
2. On motion of Foss and second by Olson it was determined that vacation pay be paid as follows: One Week after One year
Two Weeks after 2 years
Three Weeks after ten years. Roll call showed the ayes to be Kluender, Foss, Olson, and Schneider. No--Coulter
3. On motion of Coulter and second by Schneider it was determined that 6 paid Holidays will exist. Those dates will be: Jan. 1, Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas.

4. On motion of Foss and second by Coulter it was determined that all employees other than police will be paid 8 hours time for the 6 holidays as stated in item 3, plus straight time for all hours worked on those dates.
5. On motion of Coulter and second by Foss it was determined to compensate police for holidays worked by allowing an 8 hour shift off on another date.
6. On motion of Foss and second by Olson it was determined that all new full time employees be required to submit to a physical exam. at village expense.
7. On motion of Olson and second by Coulter it was determined that 7 days sick time per year would be granted which could cumulate to 45 days.

Councilman Olson moved and Coulter seconded a motion to express the thanks of the council to Mr. Foss for his work in this matter. All members voting aye with exception of Foss, who abstained.

In addition to these items, Mr. Foss recommended:

- a. Some salary adjustment for Police and telephone employees
- b. That consideration be given for hospital and medical coverage for employees.
- c. That a working manager supervise all operations including extra help, and that that persons salary be adjusted accordingly.

On motion of Coulter and second by Olson it was decided to hire Pat Hoag effective August 13th, 1973 at an hourly rate of \$3.00 per hour, for general maint. for both village and telephone operations--provided that a satisfactory physical condition is indicated by the exam. All members voting aye.

Clerk Schalow reported that Kim Laurence of Echo Ridge had indicated a general dissatisfaction of the telephone service. She has indicated that she does not receive all of her calls--which according to Paul Hoheisel is because she has a switch on the board turned off which will result in not getting a ring on 2-4810 or 2-4820. She has indicated that the board she has is not providing a service to her and she would just as soon have it removed. After some discussion it was moved by Schneider and seconded by Coulter that the clerk write to her and advise that we have invested a considerable sum of money in equipment that was specifically ordered by Mr. Hans Larson, and which is not readily usable elsewhere in this system, and which even if we were fortunate enough to find a buyer for--would more than likely have to be sold at a large discount. In view of these things the council feels that the original terms of installation of this equipment must be met. The exception being the additional 14 dialless phones which have not been placed into service. These will be disposed of either thru installation of dials and used within the system or returned for credit. All members voting aye.

On motion of Coulter and second by Foss the meeting adjourned.

R. E. Schalow
R. E. Schalow, Clerk