

January 5, 1976

Page 1 of 3 Pages.

A special meeting of the Crosslake City Council was called to order on January 5, 1976 at 1:00 P.M. in the City Hall. Present, in addition to the Mayor, were Councilmen Foss, Andolshek, Peterson, Olson and Clerk Whisler. Also in attendance at the start of the meeting were Fire Chief Fraser, Tom Douglas of MinneCEP and Ruth Stevens.

Fire Chief Fraser gave a statistical report of the activities of the fire department for the year 1975. He also presented a request from Manhattan Beach for the Crosslake Fire Department to give them fire protection. He further explained that this would entail an annual fee of approximately \$400.00 to be paid to Crosslake by Manhattan Beach plus a fee on every fire call of \$45 for the first hour and \$35 for each additional hour. Councilman Olson moved that Crosslake accept the contract for a year. Peterson seconded the motion. All members of the Council voted "AYE". Motion carried.

Tom Douglas appeared before the Council with several suggestions on how the City could derive more benefits than it presently does from the MinneCEP program. Among some of the suggestions were an on-the-site work foreman to replace Leonard Jones, the shoveling of driveways and sidewalks for the elderly, trimming trees, especially those close to telephone wires, and the appointment of a committee to study all areas of possible work projects and to come up with some recommendations before the new foreman would be brought in. Mr. Douglas suggested that the committee might consist of Dick Perkins, Pat Hoag, and Clerk Whisler with Mr. Douglas giving some guidance to the committee because of his experience in this field.

Councilman Foss inquired as to what became of the firewood resulting from the work crew cutting down trees in the old dump area. The Clerk was instructed to look into the matter and to report back.

The next subject on the agenda was the salary structure for the city employees. The first matter under consideration was the salaries of the police force. The current schedule calls for a salary of \$852.50 a month for the chief and \$550.00 for each of the police officers. Chief Backdahl appeared before the Council advocating a 10% raise for the chief and an increase to \$725.00 for Officer Gallagher and \$700.00 for Officer Coulter. There ensued a lengthy discussion during which Councilman Olson quoted figures from the League of Minnesota Municipalities Salary Structure comparing salaries of police officers in cities of a size comparable to Crosslake. At the completion of the discussion, Councilman Foss moved that the chief's salary be raised to \$938.00 per month, that Officer Gallagher's salary be set at \$725.00 per month and that Officer Coulter's be \$700.00. There would still be provided a \$20 per month insurance allowance for married men and a \$10 allowance for single men. SECOND BY PETERSON ALL VOTED "AYE"
AS PER FOSS CORRECTION 1/9/76

Patrick Hoag's salary came up for consideration next. Again the figures were quoted from the League's Report. On a motion by Councilman Olson and a second by Foss it was decided to table for six months any consideration of a salary raise for Hoag. The vote on this motion was four "AYES", with Andolshek casting a dissenting vote.

The salaries of the telephone workers were discussed. At this point Councilman Foss suggested that, in the future, the mayor might do well to appoint a member of the City Council to be responsible for investigating the salary

January 5, 1976

Page 2 of 3 Pages.

structures of surrounding cities of comparable size to see what they paid men in similar positions. Councilman Foss then made a motion to that effect and it was seconded by Councilman Olson. There were three "AYE" votes with Foss and Andolshek abstaining. Motion carried. The Mayor then appointed Councilman Foss to serve in that capacity.

It was then moved by Peterson and seconded by Andolshek that the two telephone workers be given a 50¢ an hour raise. All voted "AYE". Motion carried. This brought Rodney Mertens salary to \$5.00 an hour and Ronald Schmidt's to \$4.50.

With very little discussion, the salary of Helen Fraser was raised from \$280.50 a month to \$310.00 on a motion by Olson and a second by Peterson. All voted "AYE". Motion carried.

The next salary up for discussion was that of Doris Shafer. On a motion by Olson and a second by Andolshek, all voting "AYE", Mrs. Shafer's salary as treasurer remained at \$400 per year. On a motion by Foss and a second by Andolshek, all voting "AYE", her hourly salary as a part time clerk remained at \$3.00 per hour.

Clerk Whisler's salary then came up for consideration. His salary could not be acted upon until April and Whisler suggested that the chair entertain a motion to table any consideration of a raise for him until January 1, 1977. However, he did ask that he be allowed to take a leave of two weeks without pay in April. Councilman Peterson moved that consideration of Whisler's raise be tabled until the first of next year and that he be granted the two weeks of leave. The motion was seconded by Andolshek. All voted "AYE". Motion carried.

The plowing of the city streets was discussed and Councilman Foss suggested that the City Attorney be asked if the insurance carried by Bob's Excavating would cover any injury that might occur to someone who had been hired by them to assist in the snowplowing.

On a motion by Foss and a second by Olson with all members of the Council voting "AYE" it was decided that CPA Don Engen should be awarded the contract to audit the City's books.

Clerk Whisler asked that he be allowed to attend a class in bookkeeping for city clerks to be held in Brainerd on January 21st and 28th. On a motion by Councilman Peterson and a second by Andolshek, with all Council members voting "AYE", permission was granted.

Police Chief Backdahl gave a comprehensive statistical report of the police department's activities during the past year. He also explained a plan whereby Crosslake could join with other cities in the area in a Joint Police Records System which would lessen the paper work for the local police force allowing them more street time. The cost would be \$50.00 or less. On a motion by Foss and a second by Andolshek with all members voting "AYE", a resolution was passed to allow Crosslake to join this plan.

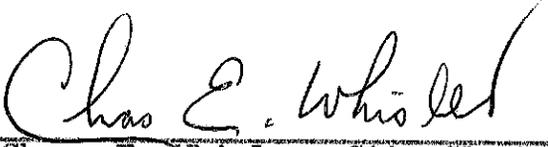
Councilwoman Andolshek reported for the Telephone Commission but due to the lateness of the hour kept it brief. She passed out a copy to each councilman

January 5, 1976

Page 3 of 3 Pages

of a proposed letter to be sent to each telephone subscriber. She then made certain additions and deletions and asked for any suggestions that anyone might have. She stated that she had more to report but would keep it for the January 9th meeting.

Foss moved that the meeting be adjourned. Peterson seconded the motion. All voted "AYE". Motion carried. Meeting adjourned at 4:45 P.M.


Chas. E. Whisler, City Clerk